



11th CII National HR Excellence Award Confluence 2020-21 “Learn from the Achievers”

18 MARCH 2021

DRAFT PROGRAMME

| 1100 – 1145 Hrs. | INAUGURAL SESSION |
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| Welcome Address | Ms. Indrani Kar Principal Advisor, CII & Head, CII Centre of Excellence for Leadership |
| Theme Address | Mr. Sanjay Behl Chairman, CII National Committee on Leadership & HR & Co-Founder & CEO EVP Global Marketing Nextqore Private Limited |
| Keynote Address | Keynote address on “ <i>Leap-frogging Digitization of HR Processes and Practices in the Emerging New Normal</i> ” by Mr. S Venkatesh President-Group HR RPG Enterprises |
| Vote of Thanks | Ms. Indrani Kar |
| 1200 – 1300 Hrs. | <i>Plenary I: Rethinking HR Strategies for a strong post-pandemic recovery</i> |
| | <p><i>Organizations that have well-established human capital governance framework are capable of creating more long-term value. The COVID-19 crisis has brought a renewed focus on human capital and employees. Investing in and rethinking HR strategies for the emerging new normal is the need of the hour and can help organizations mitigate the risks and negative effects of COVID-19.</i></p> <p><i>This session will:</i></p> <ul style="list-style-type: none">• <i>Share two successful case studies on how HR is re-strategizing and re-positioning for helping organizations to emerge stronger in the new reality.</i> |

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| | <p>Moderator:</p> <p>Mr. Deepak Deshpande Head HR Practices Tata Business Excellence Group</p> <p>Case Presentations by:</p> <p>Ms. Urvashi Singh Senior Vice President HR Genpact</p> <p>Mr. Anupam Kaura President & Head - Human Resources CRISIL Limited</p> |
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| 1300 – 1400 Hrs. 60 mins | <i>Lunch Break</i> |
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| 1400 – 1500 Hrs. 60 mins | <i>Plenary II: Reskilling and upskilling – responding to the changing Skill Demands</i> |
| | <p><i>While digital adoption witnessed a steady rise over the last few years, the COVID-19 pandemic has rapidly accelerated it. As a result, it will be crucial for HR leaders to adapt employees' skills and roles to the post-pandemic ways of working for building operating-model resilience. It's about how leaders can reskill and upskill the workforce to deliver new business models in the post-pandemic era.</i></p> <p><i>This session will:</i></p> <ul style="list-style-type: none"> • <i>Share how organizations are driving reskilling and upskilling initiatives across the organization to become future ready.</i> • <i>how HR is driving reskilling and upskilling initiatives in the wake of demands for pandemic induced new capabilities and competencies.</i> <p>Moderator:</p> <p>Dr. Prince Augustin EVP - Group Human Capital & Leadership Development Mahindra & Mahindra</p> <p>Case Study Presentations by:</p> <p>Shri Dillip Kumar Patel Director (HR), NTPC Limited</p> <p>Mr. Jays Chandy CHRO Conneqt Business Solutions Limited</p> |

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| 1515 – 1615 Hrs. 60 mins | Plenary III: Employee Wellbeing: A Strategic Outlook |
| | <p><i>The importance of a well-crafted, holistic employee wellbeing initiative was never more important than in the present times. Organizations started taking cognizance of the fact that mental health of employees is a real concern and launched multiple initiatives albeit in an ad-hoc basis. However, the need of the hour is to take a strategic stance at deploying a holistic wellbeing suite that will not only impact over wellbeing but also drive engagement positively.</i></p> <p><i>This session will:</i></p> <ul style="list-style-type: none"> • <i>Highlight how organizations are driving a well-crafted, holistic employee initiatives especially in the wake of a disconnection in the workforce.</i> <p>Moderator:</p> <p>Mr. Vivek Gambhir * Independent, Former Whole Time Director Godrej Consumer Products Limited</p> <p>Case Study Presentations by:</p> <p>Shri. Vinod Kumar Singh Director (Personnel) Power Grid Corporation of India Limited</p> <p>Mr. Akhilesh Guleria Chief Human Resources Officer Reliance General Insurance</p> |

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| 1630 - 1700 Hrs. 30 mins | CII - HR Excellence Award Presentation |
| <p>Experience Sharing by the Achievers</p> <p>Closing Remarks</p> | <p>Award Presentation</p> <p>Kirloskar Pneumatic Company Limited</p> <p>NTPC Limited</p> <p>Mr. Sanjay Behl Chairman, CII National Committee on Leadership & HR & Co-Founder & CEO EVP Global Marketing Nextqore Private Limited</p> |

*Invited

End of Award Confluence
