* 22 years in IOCL, out of which last seven years in Human Resource Development.
* Prior to mid-career shift in HR, handled LPG and Retail sales.

**Present Assignment:**

* Head of Skill and Organisation Development for the Corporation
* Managing Change in people practices
* Handling new initiatives for talent management with emphasis on analytics
* Strengthening Industry-Academia alliance
* Skill development
* Learning and Development

Instrumental in carving a Succession Planning Framework, Talent Vision, a multi-modal e-Learning platform in organization and a Corporate Mentoring Framework.

**Publications/Media**

Book

* ***“Naveein Fasal da Beej”,*** Prateek Publications, Ludhiana 2002 (Punjabi poems)

Papers

* Mohapatra, RK and Gupta, Amit (2021). India inspires: incarnations of a leader (lessons from Indian epic Gita Govinda). *Int Journal of Indian Culture and Business Management*
* Gupta, Amit and Priyadarshi, P. (2020). When affirmative action is not enough: Challenges in career development of persons with disability. *Equality, Diversity and Inclusion*, April 2020
* Gupta, Amit (2020). [*Leadership consciousness in 21st century*](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=G_M9VlgAAAAJ&citation_for_view=G_M9VlgAAAAJ:qjMakFHDy7sC)*, Spiritual Transcedence through meditation*, Delhi
* Gupta, Amit (2018). Relocation Coherence – towards effective employee mobility management. *Emerging Challenges and Opportunities in Energy Sector (ECOES-2018)*, RGIPT, Rai Bareilly.
* Gupta, Amit (1999). Towards intellectual infinitude. *International Conference on Cognitive Sciences (ICCS ’99)*, NIIT Delhi.

Management Case/Case Studies

* Sareen, P., Gupta, Amit., Mohapatra, R.K., & Bansal, S. (2021). *CEAP- A Strategic Employee Development initiative of IOCL*, Case Centre, UK
* Gupta, Amit (2020). [*An empathetic innovation: A case study*](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=G_M9VlgAAAAJ&citation_for_view=G_M9VlgAAAAJ:Y0pCki6q_DkC)*,* Leadership and Emotional Intelligence Summit & Awards, Indian Institute of Public Administration/Forum of Emotional Intelligence, New Delhi.
* Gupta, Amit (2015). Case Analysis on ICC - Supply Shortage. *Vision – a journal of Sage Publications, Delhi.*
* Mukherjee, J., Gupta, Amit and Pande, B. (2012) Aircel - Distribution Challenges. *Vision – a journal of Sage Publications, Delhi.*

Copyright

* Technical Competency Framework Manual. Regn No. L-107299/2021 dated 07/09/2021, Copyright Office, Govt of India (Co-authored with SK Bose and RK Mohapatra)
* Swadhyaya e-learning platform and Technical Competency Framework Manual. Regn No. L-99633/2021 dated 20/02/2021, Copyright Office, Govt of India (Co-authored with SK Bose)

Others

* Associate Editor, HR Vista – A quarterly HR magazine. [www.hrvista.in](http://www.hrvista.in)
* A regular feature on dilemmas in day to day life resulting in conflict of values at The Times of India (<https://timesofindia.indiatimes.com/blogs/myriad-musings/>)
* Many articles on diverse social issues have been published in newspapers and magazines such as Indian Express, The Tribune, People Matters, Human Capital.
* Several radio talks broadcast on All India Radio, Patiala; All India Radio, Delhi and Radio Kashmir, Jammu on subjects of social interest and Punjabi poetry

**Academic Orientation:**

* Member, Board of Studies, Faculty of Management, SRM University Delhi-NCR, 2021-22
* Guest Faculty, Rajeev Gandhi Institute of Petroleum Technology, 2014-18
* Guest Faculty, Bahra University, Shimla, 2012-14
* Member, Academic Advisory Council for Energy Management, MDI Gurgaon, 2012-13

**Qualifications:**

* PG Diploma in Management, MDI Gurgaon with dual specialization in Marketing and HR. Winner of Prime Minister’s Gold Medal for topping the PG Diploma and Department of Personnel and Training, Govt of IndiaGold Medal for topping HR.
* 6-week Special Management Course of IIM Ahmedabad
* BE (Electronics and Electrical Communication Engineering) from Thapar Institute of Engineering and Technology, Patiala

Contact Coordinates

Amit Gupta,

Email: amitgupta@indianoil.in

Phone: +91-11-71722266, +918588855975